

West District Basic Organizational Structure

Congregational Excellence Team

- ~ Evangelism
- ~ Christian Education
- ~ Worship
- ~ Age-Level Ministries
- ~ Men & Ministries (UMM)
- ~ Women & Ministries (UMW)
- ~ Ethnic Ministries
- ~ New Church Starts
- ~ Revitalization/Transition
- ~ Stewardship
- ~ Educational Resources
- ~ Singles & Family Ministries

Clergy Excellence Team

- ~ Committee on Ordained Ministry
- ~ Spiritual Formation & Renewal
- ~ Lay Speaking
- ~ Certified Lay Minister
- ~ Conflict Mediation
- ~ Sexual Harassment Prevention
- ~ Safe Sanctuary
- ~ Clergy Recruitment
- ~ Clergy Accountability

District Connectional Team [DCT]

- ~ Keeper of Vision & Mission
- ~ Long Range Planning
- ~ Assigns and Monitors Tasks
- ~ Maintains Accountability
- ~ Appoints District Initiative Teams as Needed

[Membership: 9 Hub churches (Pastor & Lay Leader); District Superintendent; District Lay Leader; Administrative Assistant; Chairs – DCT; Congregational Excellence; Clergy Excellence; Missional/Outreach; Support & Resources].

District Steering Team [DST]

Missions & Outreach Team

- ~ Missions Support
- ~ Restorative Justice
- ~ Other Justice Ministries
- ~ Christian Unity
- ~ Community Development
- ~ Religion & Race
- ~ COSROW

Support & Resources Team

- ~ Finance Committee
- ~ Superintendency Committee
- ~ Board of Trustees
- ~ Church Locations & Buildings
- ~ Archives & History
- ~ Communications
- ~ Nominations

DIT 1

DIT 2

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Forming the District Leadership Team

District Connectional Team is made up of the pastor and lay leader of the 9 hub churches in the district and the chairs of the District Congregational Excellence, Clergy Excellence, Missional Outreach, and Support and Resources Teams. These names are voted upon each year at the District Conference. The District Superintendent and Administrative Assistant serve as ex-officio members.

The DCT meets quarterly and is the decision making body for the district. Its responsibilities include: Keeper of the Vision, Long Range Strategic Planning, Accountability, Assignment and monitoring of District Initiatives and Ministry Teams

District Steering Team is the Executive Committee of the District and is made up of the District Superintendent, the District Lay Leader, the Chair of the District Connectional Team, members of the Long Range Planning Team and Chairs of the District Ministry Teams.

The DST meets monthly, except during the months that the DCT meets. Its responsibilities include the following: Goal setting and assessment; brainstorming new ministry areas; setting the agenda for the DCT; providing feedback, support and analysis of district target goals and benchmarks to the District Superintendent.

The DST is chaired by the District Superintendent.

District Initiative Teams

DIT 0601 . Summarize charge conference results; develop of hub concept and leadership churches; develop affinity interaction models (small-large, small-small, large-large); develop alternative church planning and system models of different kinds (church size, location, growth possibilities, etc.)

Recommendation: Assign to DST for direct responsibility. Provide recommendations to DCT by 8/1/07.

DIT 0602 . Develop District Leadership Education And Development Institute (L.E.A.D. Institute).

Recommendation: Assign to CET for direct responsibility. Provide recommendations to DCT by 5/31/07.

DIT 0603 . Develop District Information Resource Center (IRC); develop District Equipment Resource Center (ERC); develop District Office book displays.

Recommendation: Assign to CET for direct responsibility. Provide recommendations to DCT by 8/31/07.

DIT 0604 . Develop District music ministry Interaction model

Recommendation: Assign to CET for direct responsibility. Provide recommendations to DCT by 5/31/07.

DIT 0605 . Develop Certified Lay Minister (CLM) program and Lay Speaking School (LSS) recruiting.

Recommendation: Assign to CXT for direct responsibility. Provide recommendations to DCT by 5/31/07.

DIT 0606 -- Develop West District archives and history documents.

Recommendation: Assign to SRT for direct responsibility. Provide recommendations to DCT by 12/31/07.